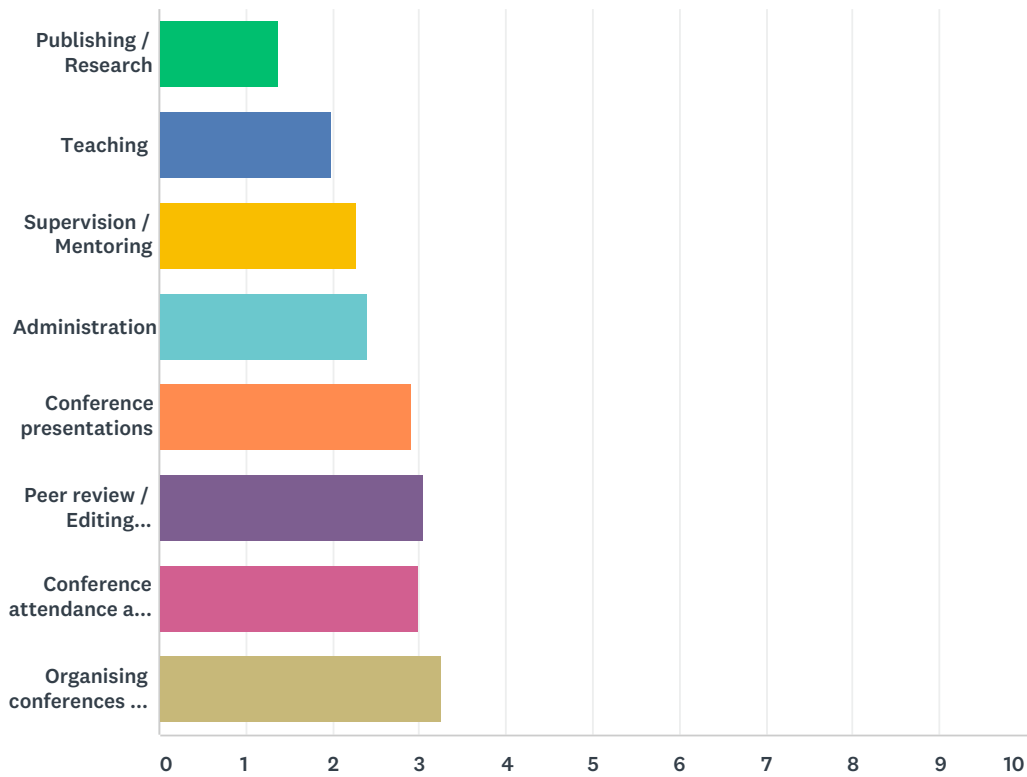# Q3 According to your university, how important are the following as KPIs for your role?

Answered: 96   Skipped: 1

	EXTREMELY IMPORTANT	VERY IMPORTANT	MODERATELY IMPORTANT	SLIGHTLY IMPORTANT	NOT IMPORTANT	N/A	TOTAL	WEIGHTED AVERAGE
Publishing / Research	70.83% 68	17.71% 17	4.17% 4	2.08% 2	1.04% 1	4.17% 4	96	1.38
Teaching	32.63% 31	37.89% 36	16.84% 16	4.21% 4	2.11% 2	6.32% 6	95	1.99
Supervision / Mentoring	22.34% 21	36.17% 34	23.40% 22	6.38% 6	4.26% 4	7.45% 7	94	2.29
Administration	15.96% 15	36.17% 34	30.85% 29	8.51% 8	2.13% 2	6.38% 6	94	2.41
Conference presentations	10.42% 10	25.00% 24	32.29% 31	19.79% 19	8.33% 8	4.17% 4	96	2.90
Peer review / Editing publications	10.42% 10	17.71% 17	33.33% 32	25.00% 24	9.38% 9	4.17% 4	96	3.05
Conference attendance and networking	9.38% 9	22.92% 22	30.21% 29	27.08% 26	7.29% 7	3.13% 3	96	3.00
Organising conferences or other events	3.13% 3	15.63% 15	38.54% 37	26.04% 25	10.42% 10	6.25% 6	96	3.27

#	OTHER (PLEASE SPECIFY)	DATE
1	These are not separate criteria. They are all interlinked. Good teaching leads to supervision of good students. peer review leads to networking leads to conference publications leads to published research	1/24/2018 3:07 PM
2	While I do lecturing, supervising, and researching, I have not KPI since I do not have on-going employment.	1/23/2018 4:21 PM
3	writing books	1/17/2018 11:36 AM
4	The use of the term KPIs in the question needs to be cautious, given that academic staff in a non-managerial position don't have KPIs as such.	1/16/2018 4:57 PM